

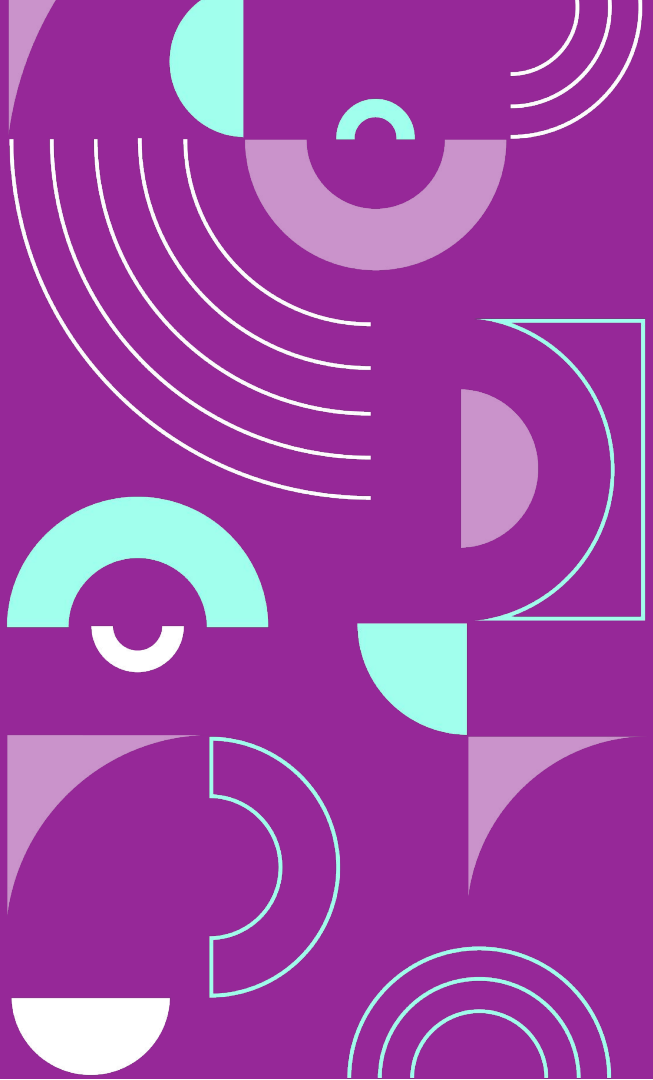


Analysis of the IT Talent Demand in LATAM.

Q1 2023



Lic. Sofia Maradei · smaradei@busquedasit.com
CEO



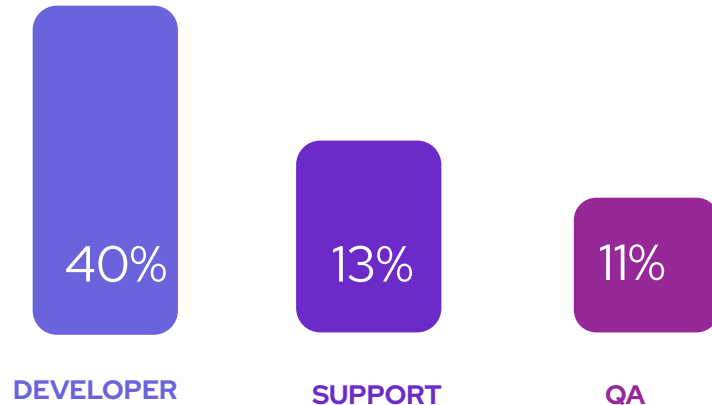


At Búsquedas IT, we analyzed over 80 in-demand positions to understand labor trends in technology. In Q1 2023, the demand for talent increased by 12% compared to Q4 2022.

36% Intermediate/advanced conversational English is considered a mandatory requirement.

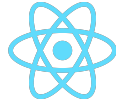
64% Did not require a high level of English since the roles involved interacting with Spanish-speaking teams.

Top 3 demanded positions.



English required Q1

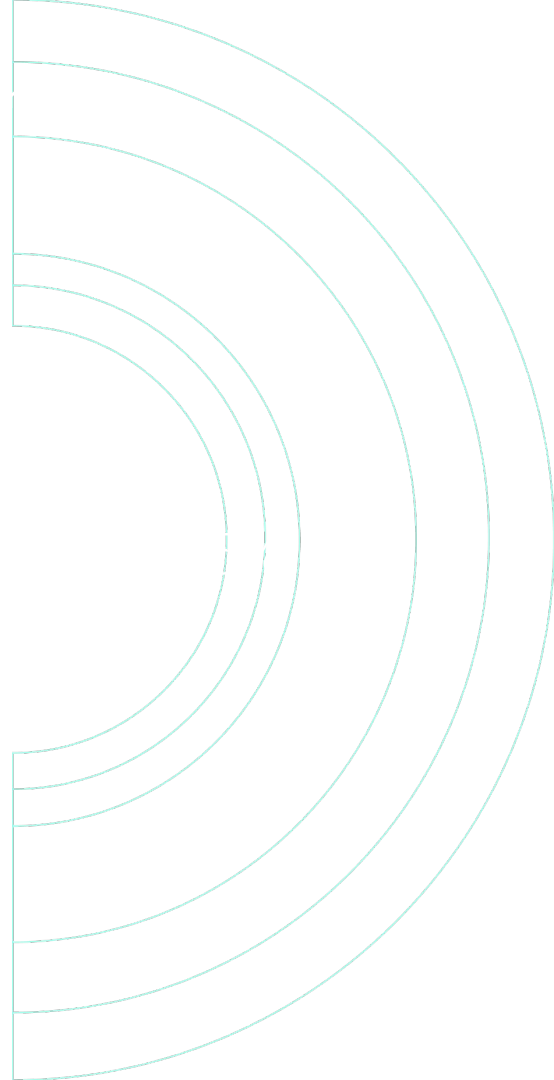
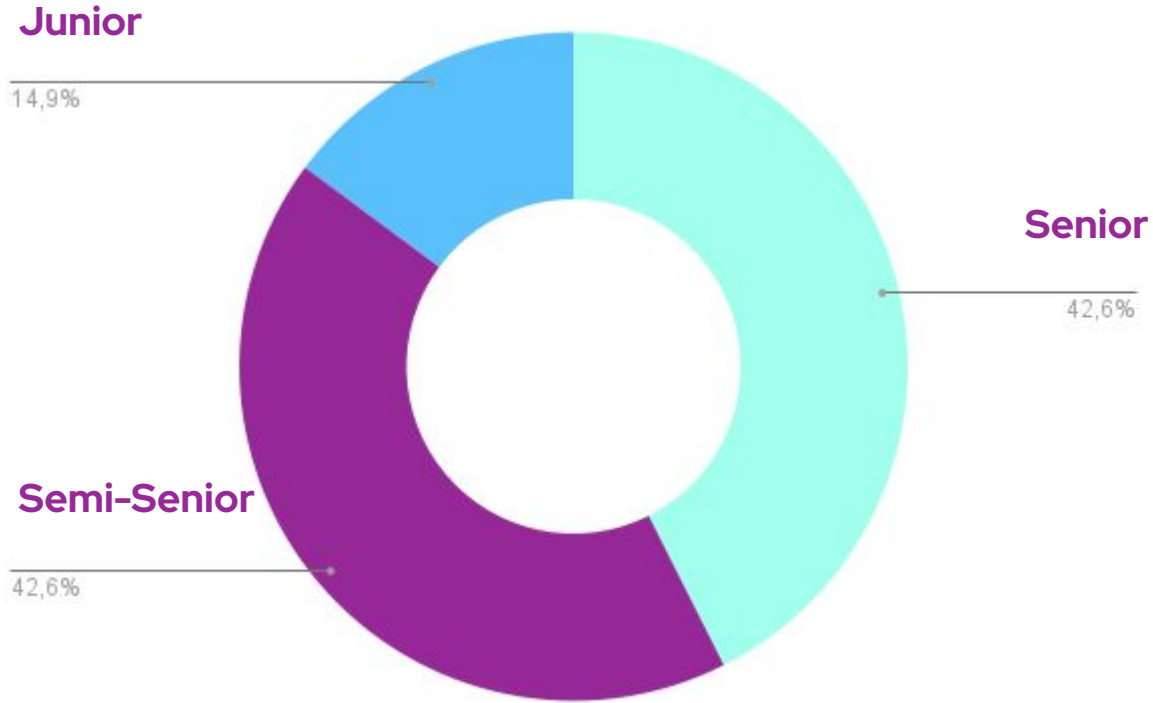
Top 3 demanded technologies.



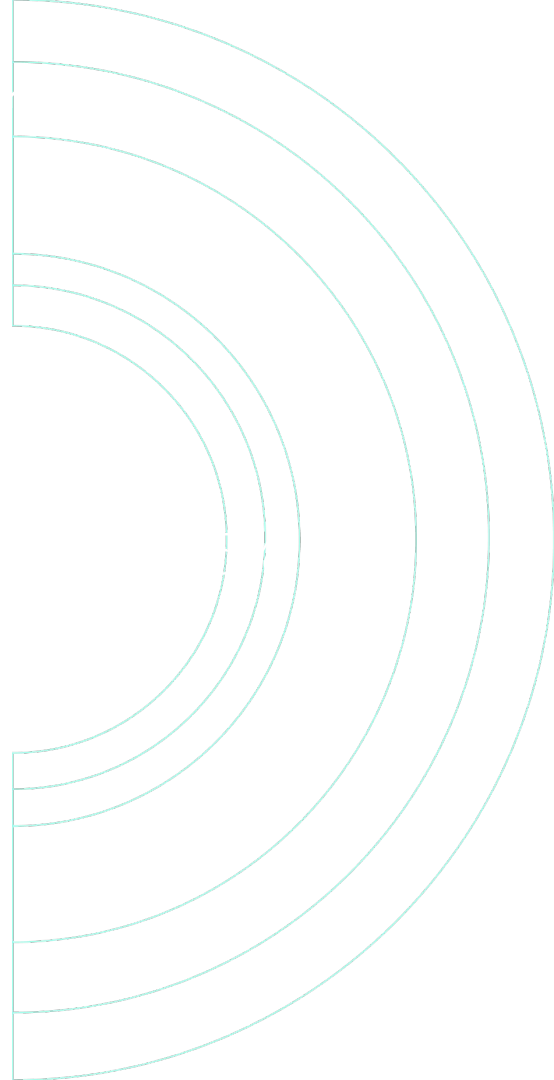
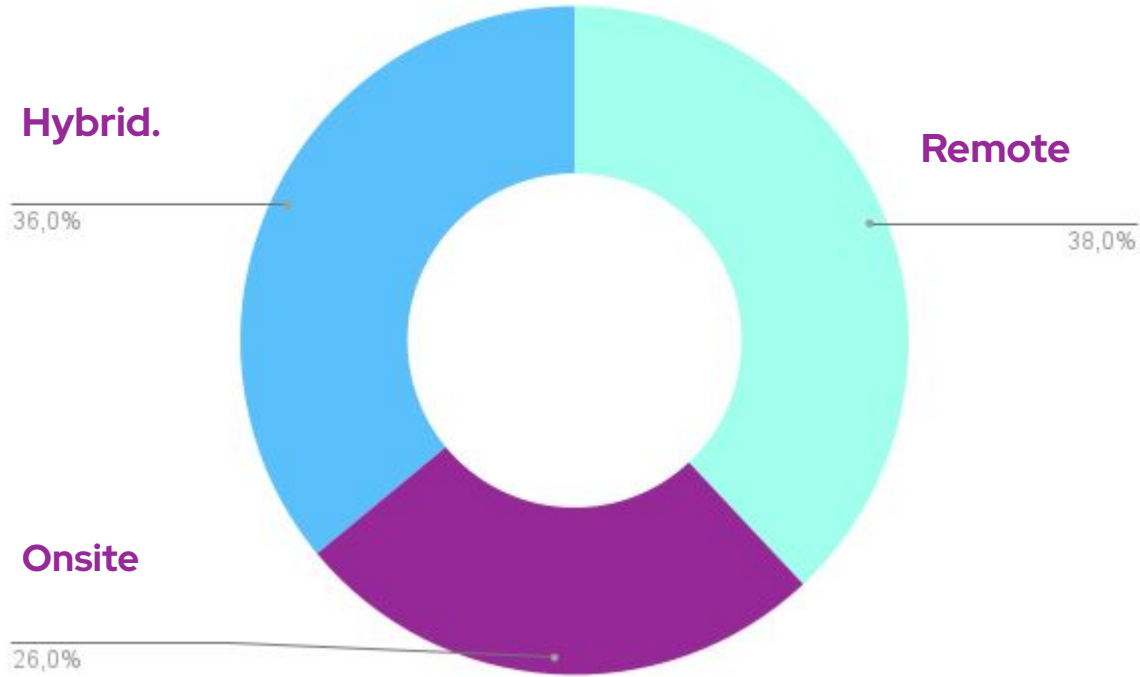
Countries where we selected talent.



Demand by Seniority Level.



Remote work trend.





Q1 demand Overview.



73% of the companies for which we seek talent are of national origin (**URUGUAY**), followed by companies based in **USA** with 21%.

73% Uruguayan Companies.
21% U.S. Companies.



The main form of contracting in this Q1 has been **DEPENDENCY RELATIONSHIP** in 66% and 34 % in **CONTRACTOR** mode.

66% Dependency Relationship.
34% Contractor.



A 74% of the positions offered an economic counterpart in **PESOS**, while a 26% did it in **DOLLARS**.

74% Payment in Pesos.
26% Payment in USD.



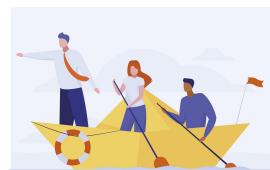
Soft Skills required.



Teamwork



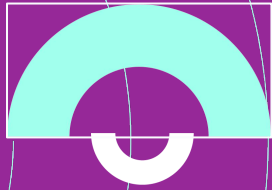
Flexibility & Adaptation.



Leadership



Effective Communication



Thank you!

www.busquedasit.com